



Calgary  
Girls'  
School

# OPERATING PROCEDURES

For the Calgary Girls' School - School Council

June 8, 2018

*"Never doubt that a small group of thoughtful committed citizens can change the world; indeed, it's the only thing that ever has." – Margaret Mead*

## 1. DEFINITIONS

In these Operating Procedures:

- A. "School" means The Calgary Girls' School;
- B. "Council" means the School Council for the School;
- C. "Parents" means parent, guardian or primary caregiver of any child enrolled in an educational program at the School;
- D. "The School Board" means the current members of The Calgary Girls' School Board of Directors;
- E. "Regulation" means the *School Councils Regulation* as provided through Alberta Provincial Legislation;
- F. "School community" means persons other than Parents (as defined in 1C above) who have, in the opinion of the majority of the Members of the School Council, an interest in the well-being of the students and the School;
- G. "Operating Procedures" means the governing document serving the same purpose as Bylaws referenced in the Regulation.

## 1. AUTHORITY

The School Council derives its authority to participate in the education of our students through Alberta Provincial Legislation, hereinafter referred to as "legislation."

## 2. VISION

A means for Parents and School community members to work together with the Principal and the School to support and enhance student learning.

## 3. GOALS

The goals of the School Council are to:

- A. Foster, develop, maintain and reflect the culture of the School;
- B. Provide the opportunity to participate in the advisory role;
- C. Create the forum for discussion; and
- D. Seek and represent School community views.

## 4. OBJECTIVES

The objectives of the School Council, in keeping with the legislation, are to:

- A. Represent the Parent perspective by providing advice to and consulting with the Principal and the School Board on matters relating to the School such as: the School philosophy, mission and vision, policies, improvement plans, programs and directions, and budget allocations to meet student needs;
- B. Foster a positive, collaborative environment with a variety of opportunities for meaningful engagement by members of the School community;
- C. Support special events that will support and enhance student learning, encourage participation and promote the well-being of the School community;
- D. To be a source of information for Parents and prospective parents, by sharing information with parents and the School community and by facilitating communications with all educational stakeholders;

- E. Approve and coordinate any fundraising activities in the School, and staff and operate such fundraising initiatives as sub-committees of the School Council;
- F. Consult with other School Councils and provincial organizations;
- G. Support an approach to education in which decisions are made collaboratively;
- H. Advise School Boards, Alberta Education or other provincial organizations on broader educational issues;
- I. Be an advocate of educational choice in Alberta.

## **5. GUIDING PRINCIPLES**

The shared principles that will guide all activities of our School Council are:

- A. We believe that students are most likely to be successful learners when all concerned stakeholders of our School Community collaborate to support, enable, enhance and promote the effectiveness of our School.
- B. We believe that each of these partners has a distinct role to play in educating our students, and the best possible education cannot be attained unless all the partners work together to honour, support and facilitate each other's roles.
- C. We believe that effective partnerships are built upon understanding, trust, and mutual respect and that these are best fostered by honest and open communication between all members of our School Community.
- D. We believe that the success of our School is dependent upon all partners sharing a common vision for our global world." – (Source: Charter Board Policy Handbook, Calgary Girls' School, September 2014)
- E. We believe that: all Council activities shall be in line with the School Council Mission and Goals, and focus on all students; no Council activity shall detract from curricular activities, distract from teaching and learning, or marginalize anyone; all Council activities shall be sensitive to the demands of time and finances of parents, and safety of the students is paramount, and students shall not be put at risk in participating in School Council activities.

## **6. GOVERNANCE, MEMBERSHIP and DECISION MAKING**

The School Council uses a Town Hall Operating Model of Governance.

- A. The membership of the School Council shall consist of:
  - 1) All Parents, as defined in 1C above
  - 2) The Principal of the School
  - 3) One or more teachers and staff of the School, elected or appointed by the teachers
  - 4) One or more students (optional), appointed or elected by the students
  - 5) Others as decided by the School Council (optional).
- B. The voting Members of the School Council shall consist of Parents and the Principal.

- C. The non-voting Members of the School Council shall consist of: Administration (the Superintendent and/or their staff, teachers, and other School staff), current members of the School Board who are not parents, and other members of the School community.
- D. The voting Members to non-voting Members ratio may vary at times, but the number of Parent Members must always exceed the number of non-voting members in attendance at a meeting.

## 7. DECISION MAKING

Decisions at School Council meetings will be made by consensus as much as possible.

- A. A decision made by consensus must be stated clearly and recorded as such in the minutes of the meeting.
- B. If a decision is made by a vote, the motion must be moved, seconded and passed by the majority of School Council voting Members present at the meeting at which the vote was taken.

## 8. QUORUM

- A. Quorum will be attained when the majority of voting Members present at any School Council meeting are Parents as defined in 1C above, and the Principal or designate is present.
- B. In the absence of a quorum:
  - 1) If the Parents and School Council Members present agree to proceed in the absence of a quorum, the School Council may continue for the purposes of discussion of issues.
  - 2) No motions shall be considered or approved.
  - 3) No decisions by consensus shall be reached.

## 9. EXECUTIVE and TERMS OF OFFICE

The positions of the Executive shall consist of: Chair, Vice-Chair (or Co-Chairs), Secretary and Treasurer.

- A. All Executive positions must be filled by Parents as defined in 1C above.
- B. Every Parent is eligible to be elected to an Executive position on the School Council.
- C. The terms of office are from the close of the Annual General Meeting to the close of the following Annual General Meeting. Any elected member may serve unlimited consecutive terms in the same position, but an Executive's term shall normally not exceed 24 months.
- D. The Executive of the School Council will be elected by Parents attending the Annual General Meeting or in the event of vacancies after the Annual General Meeting, elected by Parents present at a subsequent School Council meeting.
- E. Any Executive member may resign his/her position by providing written notice to one other Executive member.
- F. Any Executive member may be removed from the Executive at any time with cause by a majority vote of the Executive whenever, in its judgement, the best interest of the School Council will be served.
- G. The Executive will carry out the day-to-day operation of the School Council.
- H. As a minimum, two Members of the Executive must be designated and empowered with signing authority over the School Council bank account.

## 10. DUTIES OF THE EXECUTIVE AND OTHER MEMBERS

### A. Chair (or Co-Chair)

It is expected that the School Council Chair will be a Parent of a student enrolled in the School. Unless otherwise delegated, the Chair of the School Council will:

- 1) Chair all meetings of the School Council;
- 2) Coordinate with the Principal to establish meeting agendas;
- 3) Communicate with the Principal on a regular basis;
- 4) Decide all matters relating to rules of order at the meetings;
- 5) Ensure that School Council Operating Procedures are current and followed;
- 6) Be the official spokesperson of the School Council;
- 7) Ensure that there is regular communication with the whole School community;
- 8) Review any communication to the School community prior to distribution and include the Principal in same;
- 9) Stay informed about School Board policy that impacts School Council;
- 10) Have signing authority, if required, on any financial accounts together with the Vice-Chair and/or the Treasurer;
- 11) Comply with the School Councils Regulation by providing the School Board with an annual report that summarizes the School Council's activities for the previous School year, including a financial statement relating to money, if any, handled by the School Council, no later than September 30<sup>th</sup>; and
- 12) Have general responsibility for all activities of the School Council.

### B. Vice-Chair (or Co-Chair)

Unless otherwise delegated, the Vice-Chair of the School Council will:

- 1) In the event of resignation, incapacity or leave of absence of the Chair, fulfill the Chair's responsibilities;
- 2) In the absence of the Chair, supervise the affairs and preside at any meetings of the School Council;
- 3) Work with and support the Chair in agenda preparation;
- 4) Ensure the appropriate management, in compliance with *Personal Information Protection Act* (PIPA), of any personal information collected on behalf of the School Council;
- 5) Assume responsibility, in consultation with the School Council, for communicating with the Fundraising Association (e.g., the Calgary Girls' School Society) or other parent groups within the School;
- 6) Promote teamwork and assist the Chair in the smooth running of the meetings;
- 7) Keep informed of relevant School and School Board policies;
- 8) Prepare to assume the position of Chair in the future;
- 9) Have signing authority, if required, on any financial accounts together with the Chair and/or the Treasurer; and
- 10) Assist the Chair and undertake tasks assigned by the Chair.

### C. Secretary

Unless otherwise delegated, the Secretary of the School Council will:

- 1) Act as a recorder at each meeting and ensure that the minutes are prepared accurately to reflect the directions agreed to at the meeting;
- 2) Keep minutes, correspondence, records and other School Council documents, and ensure that all relevant documents (as per legislation) are available to the public in an accessible location in the School, for a period of 7 years;

- 3) Maintain a dated record of all the Members of the School Council who have knowingly provided their contact information, in compliance with PIPA; and
- 4) Distribute, as determined by the School Council, agendas, minutes, notices of meetings and notices of other events.

In the absence of the Secretary, the School Council shall choose a recording Secretary for the meeting.

#### **D. Treasurer**

Unless otherwise delegated, the Treasurer of the School Council will:

- 1) Keep accurate records of all financial transactions;
- 2) Ensure that records are available upon request of the School Board or School community;
- 3) Be responsible for the deposits of all monies paid to the School Council in whatever bank, trust company, credit union or treasury branch the School Council may order;
- 4) Have signing authority on any financial accounts together with the Chair and/or Vice-Chair;
- 5) Present a full, detailed account of receipts and disbursements to the School Council as required by the School Council, and prepare the financial statements for the annual report; and
- 6) Supervise the affairs and preside at any meetings of the financial committee.

#### **E. Past Chair (Optional)**

The Past Chair of the School Council will:

- 1) Serve in an advisory capacity to the new School Council;
- 2) Act in the absence of both the Chair and Vice-Chair.

#### **F. Council-Board Liaison (Optional)**

To facilitate open communication between the School Council and the School Board, the Council has created the position of Council-Board Liaison. The Liaison will attend all School Board Meetings and all School Council Meetings and report to School Council on: the agenda, activities, issues before the Board, and other information that might inform School Council, regarding the representation of School Council's activities and issues to the School Board and vice versa.

#### **G. Members at Large and Others Non-Executive Positions as decided by the School Council (e.g. Committee Chairs)**

The Committee Chair's main responsibility is to quarterback the functioning of their Committee and report back to School Council These Members will:

- 1) Share their professional knowledge, expertise and life experience;
- 2) Encourage feedback and participation from School community and individuals;
- 3) Communicate information of interest to the School Council and the School community;
- 4) Share information from School Council meetings with the School community;
- 5) Have a clear understanding of the School Council's objectives;
- 6) Attend School Council meetings;
- 7) Identify possible topics for agendas; and
- 8) Serve as a liaison between the School Council and their organization or area of responsibility.

- 9) Provide a brief year-end committee report to the School Council Chair(s) at the end of the school year.

## 11. VACANCIES

With the exception of the School Council positions filled by the Principal and teacher representative, and student representative (optional), any vacancy of the School Council will be advertised to the Parent community. Elections for a vacant position will be held at subsequent meetings of the School Council until the vacancy is filled.

## 12. MEETINGS

### A. Annual General Meetings

Where the School Council has not been operational the year prior, an Establishment Meeting will be held in accordance with legislation, otherwise an Annual General Meeting of the School Council will take place once each School year.

- 1) The Annual General Meeting of the School Council will be held in the month of June or at an appropriate time during the School year as determined by the School Council. The meeting will be advertised throughout the School and the community no less than 2 weeks beforehand and will state the business to take place at the Annual General Meeting.
- 2) All Parents as defined in 1C above are eligible for election.
- 3) All Parents as defined in 1C above, and the Principal, are eligible to vote at the Annual General Meeting.
- 4) The business of the Annual General Meeting shall include:
  - a. the election of Executive Members
  - b. the election or appointment of Committee chairs, as determined by the Executive;
  - c. any proposed amendments to the Operating Procedures;
  - d. presentation of the financial statement of the previous year.
- 5) And may also include:
  - a. plans and budget for the upcoming year;
  - b. discussion of any major issue in which all parents should have input such as changes to the Vision or Mission of the School or School Board, School policy or other major changes in the School program or focus;
  - c. any evaluation of the School Council.

### B. Special General Meetings

The School Council Executive may at any time give notice of a Special General Meeting of the School Council. Notice will be given at least 5 (five) days before the meeting. The notice will state the time, date and place of the meeting, and describe the matters to be dealt with. At any Special General Meeting, all parents in attendance shall have the right to vote.

### C. Regular Meetings

A minimum of (three) Regular School Council meetings will be held per School year or as called by the Executive. It will be decided when these meetings will take place at the Annual General Meeting. The meetings will take place at the School, unless otherwise advertised.

Any School Council member may be suspended or expelled for the duration of the School year from attendance at any Regular School Council meetings, if, upon a majority vote of voting Members present at Special General Meeting called for that purpose, it is determined to be in the best interests of the School Council to do so.

### 13. MEETING AGENDAS

The Chair will work in partnership with the Principal to establish the agendas for all meetings. Agenda item requests must be made through the Chair, who will, if necessary, consult with the Executive and Principal as to the appropriateness of the item requested.

### 14. COMMITTEES

The School Council may appoint committees that consist of School Council Members and/or School community members. Committees meet outside of School Council meetings to complete their assigned tasks as per the direction of the School Council and present a report of their activities at School Council meetings.

### 15. POLICIES

**Subject to any provincially or School Board-mandated policies and/or Regulations, the School Council may make and implement policies that it considers necessary to carry out its functions.**

- A. The policies of the School Council will be reviewed at the beginning of every new School Council term to decide if each policy will be implemented for the new School Council and its term.
- B. Topics on which School Council may wish to develop guiding policies include, but are not limited to: Elections, Communication (Internal and External), Record Keeping, Fundraising, Privacy, Location of Meetings, Official Correspondence Address, New Member Orientation, School Council Evaluation, and Social Media.

### 16. SCHOOL COUNCIL FUNDRAISING

**Subject to any provincially or School Board-mandated policies and/or Regulations, the School Council may raise funds (that do not require incorporation to obtain, such as casinos).**

- A. Should the School Council choose to fundraise, funds directed to the School Council may be given to the Calgary Girls School Society to track and record (e.g. Direct Donation Campaign Contributions) or be may be given directly to the School Council to be deposited in a bank account operated by the School Council.
- B. For the purposes of raising funds that require incorporation to obtain (i.e. casinos) the School Council will deposit proceeds into the bank account of the Calgary Girls School Society. The Calgary Girls School Society shall have a Representative that will track and record these funds. School Council shall request regular reports from the Representative of the Calgary Girls School Society.
- C. Specifically regarding the Use of Casino, the Use of Proceeds will be determined by a majority vote of the voting Members present at any scheduled meeting of the School Council, and will be presented for ratification to The Calgary Girls School Society.
- D. The School Council may develop and maintain Fundraising policies to promote a productive, open and transparent relationship with The Calgary Girls School Society.



## 18. CODE OF ETHICS

### All School Council Members shall:

- A. Abide by the legislation that governs them;
- B. Be guided by the mission statements of the School and School Council;
- C. Endeavour to be familiar with the School's policies and operating practices and act in accordance with them;
- D. Practice the highest standards of honesty, accuracy, integrity and truth;
- E. Recognize and respect the personal integrity of each member of the School community;
- F. Declare any conflict of interest;
- G. Encourage a positive atmosphere in which individual contributions are encouraged and valued;
- H. Apply democratic principles;
- I. Consider the best interests of all students;
- J. Respect the confidential nature of some School business and respect limitations this may place on the operation of the School Council;
- K. Not disclose confidential information;
- L. Limit discussions at School Council meetings to matters of concern to the School community as a whole;
- M. Use the appropriate communication channels when questions or concerns arise;
- N. Promote high standards of ethical practice within the School community;
- O. Accept accountability for decisions; and
- P. Not accept payment for School Council activities.

## 19. CONFLICT RESOLUTION

The School Council shall abide by the Conflict Resolution Procedures outlined in the School Board's policies and regulations. If none exist, the School Council shall apply every effort to resolve internal conflicts using the steps outlined in these Operating Procedures.

- A. If at any time, 10 parents, or 5 parents and 50% of the Executive Members of the School Council, are of the opinion that the School Council is in a state of conflict such that its operation is significantly impaired, they may deliver a signed written letter to all Executive Members and the Principal requesting a Special General Meeting, and the following will apply:
  - 1) The Chair will call a Special General Meeting of the School Council.
  - 2) The Secretary will provide a minimum of 5 (five) days' written notice to all Parents and School Council Members of the date, time, place and purpose of the Special General Meeting.
  - 3) At the Special General Meeting, all Parents and School Council Members present will have an opportunity to hear and discuss the issues causing conflict.
  - 4) On motion, a vote shall be taken respecting a proposed resolution to the conflict.
  - 5) If the majority of voting Members present vote in favour of the resolution proposed, the School Council will immediately act upon it.

## 20. LIABILITY INSURANCE

The *School Act* states that the School Board must keep in force, a policy or policies of insurance which will indemnify the School Board, its employees and School Councils.

**21. PRIVACY**

The School Council shall adhere to PIPA, and shall not use or share personal information for purposes other than those of School Council business.

**22. DISSOLUTION**

As per Alberta Provincial Legislation, only the Minister of Education has the authority to dissolve a School Council. If the School Council is dissolved, the Principal may choose to establish an advisory committee to perform some or all of the duties of the School Council until the next School year. The Principal will perform the duties as outlined in Alberta Provincial Legislation with respect to the re-establishment of the School Council within 40 (forty) School days after the start of the next School year.

**23. REVIEWS and AMENDMENTS**

**Subject to any provincially or School Board-mandated policies and/or regulations, the School Council may make any changes to these Operating Procedures deemed necessary to carry out its functions.**

- A. The Operating Procedures will be reviewed for their relevance and effectiveness annually by the School Council Executive or by a Committee established expressly for that purpose.
- B. The Operating Procedures of the School Council may be amended by a majority vote of the voting Members present at any scheduled meeting of the School Council.
- C. Notice of proposed amendments to the Operating Procedures will be provided to the School community no less than 5 (five) days before a meeting.

These Operating Procedures have been accepted by a majority of the Members entitled to vote at a General meeting of the School Council.

Date June 8 / 18

Amy Care  
Chair's Name

[Signature]  
Chair's Signature

Elizabeth Weiner  
Secretary's Name

[Signature]  
Secretary's Signature

Nes Malg  
Principal's Name

[Signature]  
Principal's Signature