

AP416 EMPLOYEE RESIGNATIONS

## Background

The school requires that employees wishing to resign from the employ of the school do so in accordance with the provisions of provincial statutes and administrative procedures.

## Procedures

- 1. The employee wishing to resign from employment with the school shall submit a letter of resignation to the Superintendent specifying the last day of performance of assigned duties.
- 2. Upon receiving a letter of resignation, the Superintendent shall:
  - 2.1 Ensure that the period of notice given by the employee is in accord with the conditions of employment;
  - 2.2 If in accord, accept, in writing, the resignation; and
  - 2.3 Forward a copy of the letter accepting the resignation, to payroll personnel.
- 3. If, upon receiving a letter of resignation, the Superintendent believes that the period of notice does not comply with the conditions of employment, the Superintendent may:
  - 3.1 Require of the employee the appropriate period of notice; or
  - 3.2 Accept the resignation as offered; and
  - 3.3 Forward a copy of the letter accepting the resignation, to payroll personnel.

In the event an employee is absent from work for undisclosed reasons for a period of five (5) consecutive days, the position will be considered abandoned and therefore vacant.

Reference: Education Act, s. 27, 52, 53, 54, 222 Employment Standards Code